

# Missionary Development Grid - Pre-Field Phase

These two questions determine the type and amount of preparation needed for *each* pre-field missionary.

## Focus Questions:

1. Where is this person going?
2. What will this person be doing there?

Is this person properly *educated* for his or her field ministry?

We require (as a minimum) everyone to have courses in OT & NT survey, Bible doctrines, & Bible study methods.

Is this person properly *trained* for his or her field ministry?

Whereas *education* focuses on knowledge, *training* focuses on skill development. ME Conference training Modules, Edge Seminars & Core Ministries Institute offer valuable training.

LANCE is a language acquisition program offered in our Field Prep Seminars.

Due to the difficulty of the field language in which a person will be ministering, low aptitude for learning languages, & etc., some people need more language acquisition preparation than others.

<p style="text-align: center;"><b>Education</b></p> <ul style="list-style-type: none"> <li>•Amount</li> <li>•Quality</li> <li>•Appropriateness</li> </ul> <p>OT &amp; NT Survey? Doctrines? Bible Study Methods? More?</p>	<p style="text-align: center;"><b>Ministry Experience</b></p> <ul style="list-style-type: none"> <li>✦Evangelism</li> <li>✦Discipleship</li> <li>•Administration</li> <li>•Preaching</li> <li>•TESL</li> <li>•Counseling</li> <li>•Campus Ministry</li> <li>✦Bible Teaching</li> <li>✦Church Planting</li> <li>•Youth Ministry</li> <li>•CDS Teaching/Administration</li> <li>•Camp Administration</li> <li>•Theological Education</li> </ul> <p>Mentoring or Internship?</p>
<p style="text-align: center;"><b>Ministry/Professional Training</b></p> <ul style="list-style-type: none"> <li>•Amount</li> <li>•Quality</li> <li>•Appropriateness</li> </ul> <p>CMI ME-TI Modules? Edge Seminars? More?</p>	<p style="text-align: center;"><b>Cultural Preparation</b></p> <ul style="list-style-type: none"> <li>•Cross-cultural experience</li> <li>•Cross-cultural training</li> <li>•Cultural &amp; political history</li> <li>•Vernacular theological issues</li> </ul> <p>Cross-Cultural Experience or Studies?</p>
<p style="text-align: center;"><b>Linguistical Preparation</b></p> <ul style="list-style-type: none"> <li>•Pre-LANCE</li> <li>•LANCE</li> <li>•Post-LANCE (Pre-Field)</li> </ul> <p>More Linguistics? Pre-Field Language Study?</p>	<p style="text-align: center;"><b>Counseling</b></p> <ul style="list-style-type: none"> <li>•Marriage</li> <li>•Financial</li> <li>•Parenting</li> </ul> <p>Counseling Sessions?</p>

Does this person have the ministry experience necessary to prepare him or her for field ministry?

If not, we will require some appropriate type of supervised ministry experience. In *some* situations, that can be done on-field in the first term of service.

Previous cross-cultural experience is highly recommended for any mission field, and even required for some fields.

We require all pre-field missionaries to do research study to prepare them for the country & culture in which they will serve.

Candidate interviews often reveal needs for counseling.

Specific counseling assignments are made by missionary administrators or missionary care personnel.